

# LAWYERS AGAINST POVERTY

## ABOUT

The Lawyers Against Poverty twinning project aims to create a community of lawyers across borders, interested in developing personal and professional relations, as well as helping in the fight against poverty. Participants will feel connected to a global community and experience progress in their professional work and development.

## WHAT'S INVOLVED?

We invite you to engage in a year of mutual support and coaching across borders. This is an opportunity to connect with other lawyers, build a new relationship, give and get support and learn from each other. Lawyers will be selected for their commitment and their capacity to provide mutual support. Each pair of twins will meet monthly, over the course of one year, and follow a semi-structured programme of activity. Each pairing will manage their own agenda, schedule and progress, calling on support as and when necessary.

In terms of specific commitments, you will be expected to participate in:

- An introduction to twinning session to develop your coaching skill and connect with other lawyers.
- Monthly coaching sessions including you as coach and coachee. We expect a minimum of 10 sessions to be completed in the year.
- A debrief session at the end of the year, to share learning and experience.
- Opportunities to share your experience with other twins.
- You will have the opportunity for coach support along the way as required.

## YOUR COMMITMENT

- Commit to all introductory, coaching and wrap up sessions.
- Be timely, effective and supportive.
- Keep twinning discussions confidential.
- Communicate your experience of twinning, where possible.

## WHAT MAKES A GREAT TWIN COACH?

The twinning project is about matching lawyers across countries and specialisms. This provides a great opportunity to share experiences and best practice and to grow together as professionals.

Each set of twins will be introduced to the principles of coaching, as an effective tool for mutual support. Coaching is not technical, legally based support to your coaching

partner, and you are not expected to be providing legal advice through this programme. Coaching is entirely focused on your twin (coachee), helping them to realise their goals. It is about listening well, understanding your twin's agenda and asking questions to help them explore their own needs.

When you are being coached, you expect to feel safe, supported and structured to achieve your goals. In your sessions, you will experience both coach and 'coachee' opportunities.

## **ABOUT YOU**

- Are you interested in connecting with Lawyers and legal experts in other countries and contexts including working with poor and vulnerable communities or where the practice of equality and non-discrimination is limited?
- Do you have a desire to support others to achieve their goals?
- Are you keen to improve your coaching awareness and skills?
- Are you willing to share your experience to build an international network of lawyers?

**APPLICATION FORM**

Please complete this application form, which will help us to match you to another lawyer. We try our best to match everyone but cannot guarantee a space or suitable match in every case.

Please send your application to [jsalsbury@oxfam.org.uk](mailto:jsalsbury@oxfam.org.uk).

<b>Name</b>	
<b>Employer</b>	
<b>Employer's Address</b>	
<b>Email</b>	
<b>Phone</b>	
<b>Skype</b>	
<b>Qualifications</b>	
<b>Areas of practice and specialisms</b>	

<b>First Language:</b>
<b>Other languages spoken fluently:</b>
<b>Would you like to help develop the twinning concept? Y/N</b>

**PLEASE EXPLAIN WHY YOU WOULD LIKE TO BE A TWIN**

**WHAT I OFFER AS A SUPPORT TO MY TWIN (AS COACH AS WELL AS EXPERT):**

1.

2.

3.

**WHAT I WANT TO GET OUT OF THE TWINNING PROJECT:**

1.

2.

3.

**COMMITMENT:**

I am committed to:

- An introduction to twinning day to develop my coaching skills, and connect with other lawyers.
- Monthly coaching sessions over one year (at least 10).
- Participating as coach and 'coachee'.
- A debrief session at the end of the year.

**SIGNATURE**

**PRINT NAME**

**DATE**

**THANK YOU**  
**LAWYERSAGAINSTPOVERTY.ORG**